

HCM

Human Capital Management

Start to end HR & Payroll Solution

An Integrated HR & Payroll ERP Suite



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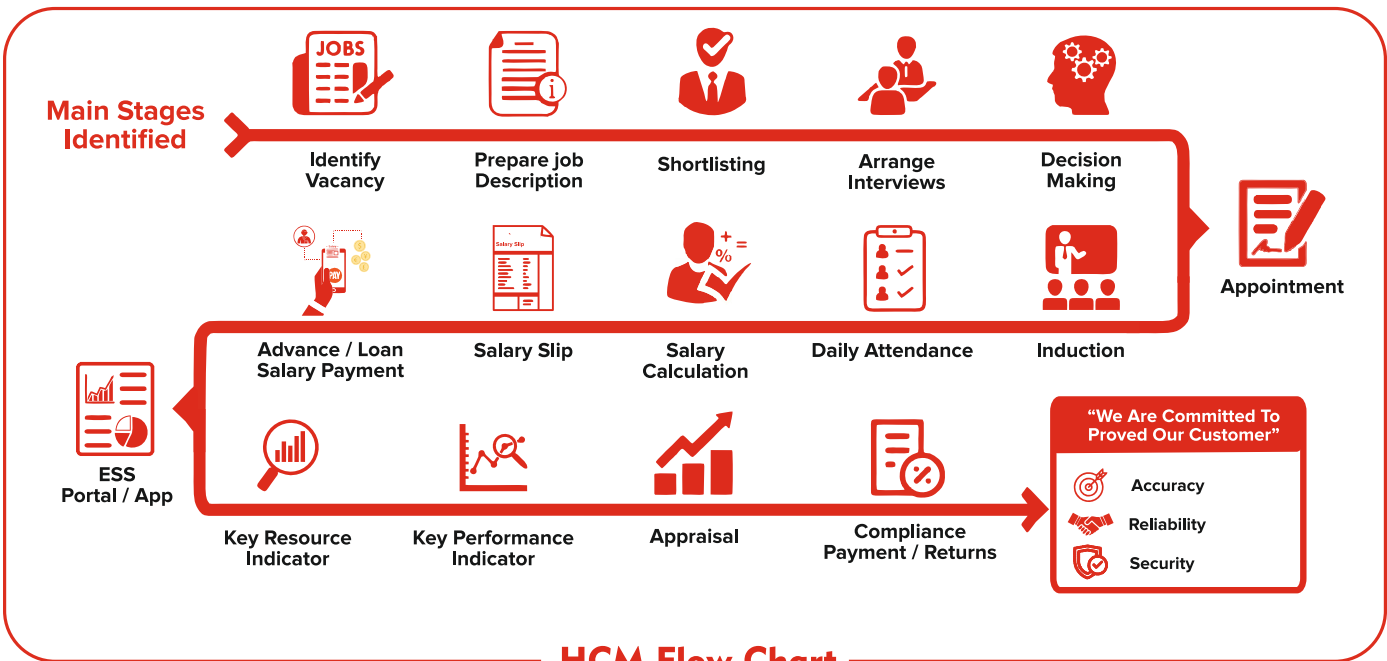
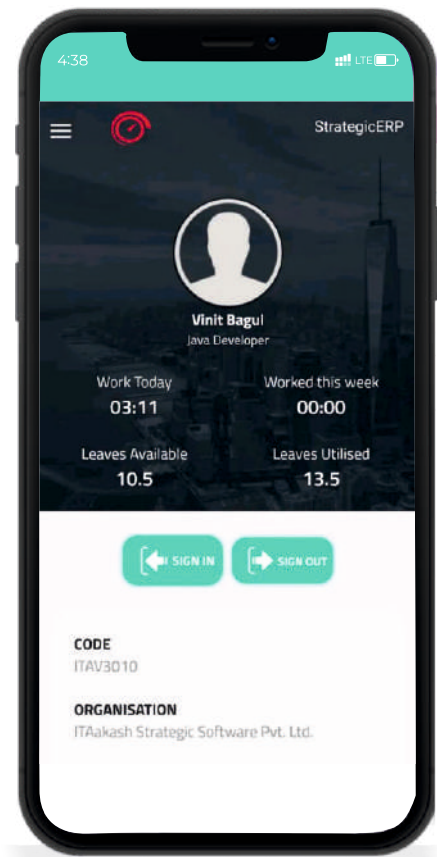
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Human Capital Management (HCM)

StrategicERP’s Human Capital Management (HCM) software streamlines and optimizes human resource functions such as employee data storage, payroll management, recruitment, onboarding, training, employee engagement, performance management, attendance and leave management.

StrategicERP designed cloud and mobile-ready solution automates workflows, enhances process visibility with a strong permission matrix development functionality.



StrategicERP, a simplified HR & Payroll automation system, for your organization, which helps you track the entire life cycle of your employees, streamline HR workflow, achieve deeper insights effortlessly, as well as ease your payroll burden with just one click.



HCM RANGE OF SOLUTIONS

	SOLUTION NAME	SILVER	GOLD	PLATINUM
HIRING PROCESS	ERP/ HR Admin	✓	✓	✓
	Job Vacancy Details		✓	✓
	Schedule Interview		✓	✓
	Appointment Letter		✓	✓
PAYROLL PROCESS	Biometric Integration			✓
	Daily /Monthly Attendance	✓	✓	✓
	Leave Credit / Summary	✓	✓	✓
	Employee Ledger	✓	✓	✓
	Loans And Advances	✓	✓	✓
	Expenses Submission	✓	✓	✓
	Income Tax Declaration	✓	✓	✓
	Arrears / Bonus / Exgratia	✓	✓	✓
	Salary Process	✓	✓	✓
	Salary Slip / Payment	✓	✓	✓
Employee Self Service	App User Sign in location with radius			✓
	Leave Application / Summary			✓
	Loans And Advances			✓
	Expenses Submission			✓
	Salary And Pay Slip View			✓
HR PROCESS	Organization Chart With Profile Images	✓	✓	✓
	Key Risk Indicator (KRI)	✓	✓	✓
	Key Performance Indicator (KPI)	✓	✓	✓
	Appraisal	✓	✓	✓
	Full & Final Settlement	✓	✓	✓
PF COMPLIANCES PROCESS	PF Payment Return		✓	✓
	PT Payment & Return		✓	✓
	ESIC Payment & Return		✓	✓
	TDS Payment & Return		✓	✓
	Income Tax Payment / Returns		✓	✓
	Form 16		✓	✓
To Do Task				✓
Tally Integration (Add-ons)				

“Say goodbye to re-work, confusion, data duplication and inconsistencies.
Welcome happy employees and higher productivity.”

Over 1000 clients and 2 lakh users have trusted our award-winning cloud ERP solution since 2005. Build a robust business with StrategicERP's Artificial Intelligence- integrated transformative solution.



“ Various stakeholders have worked very hard on meeting the internal process flow demands. Overall, it has been a very healthy going all this while.



▶ **Mr. Wilson Rajan**
CEO Phoenix Group, Hyderabad
Scan QR Code To Watch Client Testimonials

“ When we hand this system over to the next generation, they will be able to adapt to it quickly and will continue to run it in a fulfilling manner.



▶ **Mr. Virambhai R. Bhatu**
Director of Pramukh Group, Gujarat
Scan QR Code To Watch Client Testimonials

“ The collaboration among my employees has improved since the time we are implementing StrategicERP in our Business process..



▶ **Mr. Amit Israni**
Director of the Maruti Group, PUNE
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Our Locations

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Power Generation

Mobile Apps

Other Industries

Our solutions maximize operational efficiency to increase productivity and ROI